

Third Sector Engagement in Adult Skills Development - Workshop

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Regional Skills Partnerships

North Wales
Economic Ambition Board

South West and Central Wales
Regional Learning Partnership

South East Wales
Learning Skills and Innovation Partnership



Working with Welsh Government and Cardiff Capital City Region for **transformational change** of the region's social and economic potential.

LSkip's prioritised sectors:

- **Advanced Materials & Manufacturing**
- **Construction**
- **Financial & Professional Services**
- **ICT (Digital Economy)**
- **Human Foundational Economy** (health - care - education)

(part of the **Foundational Economy** comprising 50% of employment/economy)

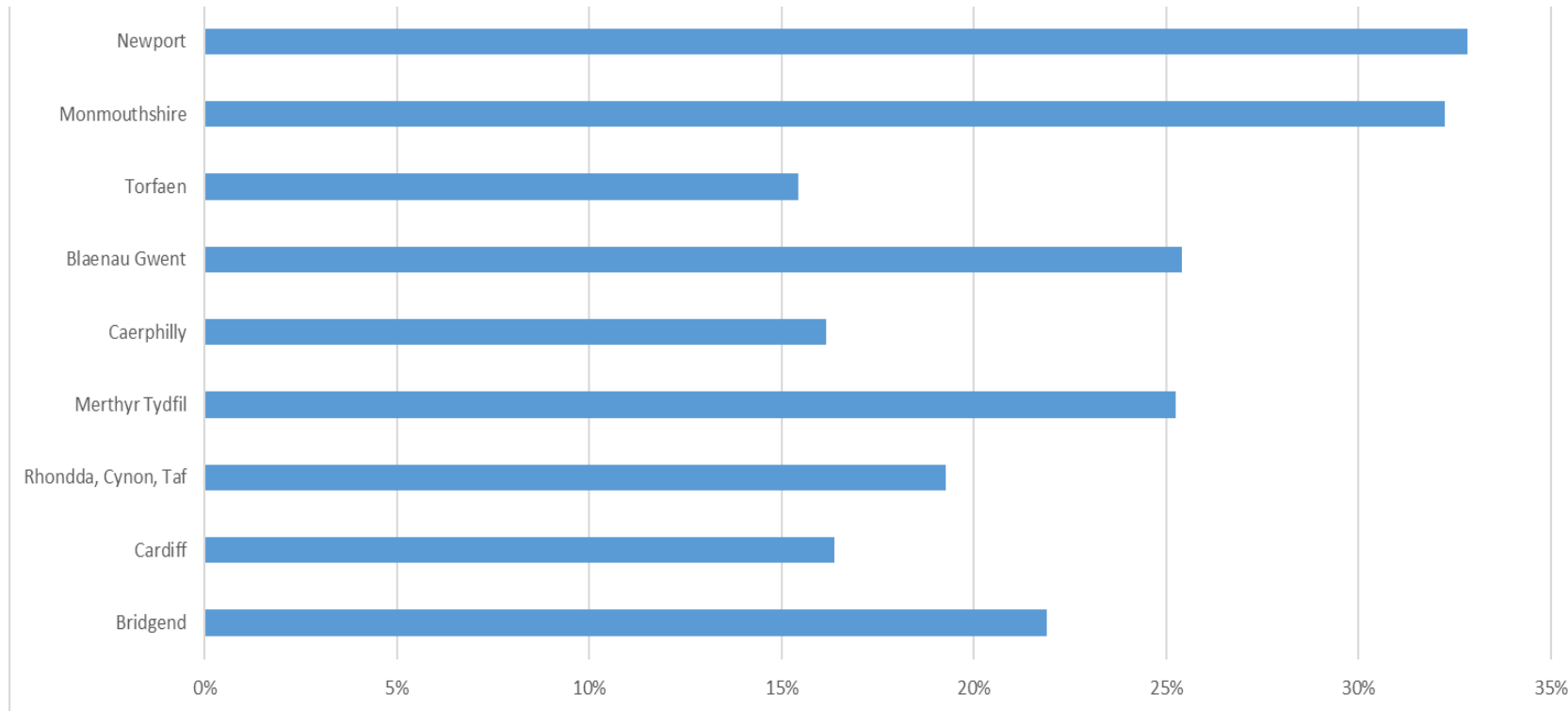


Regional Snapshot

- South East Wales has about 50% of population, workforce and businesses.
- GVA for South East Wales grew by 2.4% in 2014 - UK figure increased by 4.4% (Cardiff and Vale is 90% of UK average GVA – Gwent Valleys is 55%).
- 7 of 10 most deprived areas in Wales – 3 out of top 10 least deprived areas
- Jobs ratio: 8-1 replacement - growth – ageing workforce lacking [digital] skills
- Human and Infrastructure & Services **Foundational economy** employs about 50% of South East Wales workforce and makes up 50% of the economy.
- South East Wales linked to UK by A465 (M50/M5), M4 South and GWR
- South East Wales has 4 universities (inc OU Wales), 5 further education colleges, communities college, Third Sector and Local Authorities training
- LSKIP Employment and Skills Plan 2016 found at www.lskip.wales



Issues - Ageing Population – Changing skills needs Increase of 60 year olds in the workforce 2016-2026



Key priority to engage with those not currently employed

The Wellbeing of Future Generations Act – Welsh Government, 2015

Code of Practice for Ethical Supply Chains – Mark Drakeford, October 2016 (£5.5b public spending)

Tackle worklessness ... costs UK government £4 billion in welfare in S.E. Wales – City Deal, 2016

Challenge

- | | | | |
|--|-------|-------|----------------|
| • Working age adults (18-64) - No Qualifications | | 10% | Static 2013-15 |
| • FE learners, WBL or community learning | | 196K | -15% 2013-15 |
| • Not in education, employment or training | 16-18 | 10.9% | Static 2012-14 |
| | 19-24 | 20.7% | -2.3% 2012-14 |

Importance of engaging through third sector

9770 third sector organisations were active in South East Wales*

- Community associations, self-help groups, social enterprises, housing associations, development trusts, co-operatives and mutual and voluntary organisations.

60% of national voluntary organisations have a base in SE Wales

931,000 volunteers (equivalent to 2.5% of all Welsh employees)

33,496 staff employed in 2013 with their own skills requirements

Active Inclusion successor to Engagement Gateway (12,000 users and 82% success)

Volunteering as a pathway to employment amongst those over 50 years of age

Third sector project success is based on 'inclusive, supportive and non-judgemental'

**WCVA All Wales Database of Voluntary Organisations in April 2015*

Workshop

Post workshop feed back

WCVA Strategic Framework



Vision

A society where volunteering and the third sector thrive, making an essential contribution to people's wellbeing today and for the future

Mission

Be a catalyst - Connecting groups across the third sector and with other sectors, creating spaces to share, learn and innovate

Empower and enable - Provide and signpost the sector to practical advice, services and ideas

Champion - Amplify sector voices, celebrate success, and promote policy and practice that supports our vision

The way we work

- Be agile and innovative - learn, challenge and collaborate
- Invest in our people and our relationships
- Strive for excellence in all we do
- Be open, inclusive and fair
- Put our members at the heart of what we do
- Create, use and share a strong evidence base

Strategic priorities

- A sector **for all**
- A sector making **the biggest difference using all available resources**
- A sector that is **trusted and valued**
- A **strong and resilient** sector
- A society in which **volunteering and voluntary groups can flourish**

Strategic Engagement Skills demand & Training Supply

**Demand
From Industry
(by size & priority)
Third sector
Foundational Economy**

**Supply
Skills and Training
Schools, FEIs, HE,
Ind Training Providers,
Community College &
Third Sector On-line**

**LSkip Structure
Employment &
Skills Plan**

Workforce Skills
new & replacement
upskilling
key skills

*Respond to WIIP (Welsh
Infrastructure Investment Plan)
Inward investment & Growth
External e.g. Hinkley*

*Respond to Sector demand
& Welsh Government
prioritisation
Apprenticeship support*

**Catalyst - Assistance
Government & EU funding
Co-investment – Levy - City Deal – Procurement
(others public and private)**

