

Workshop: Partnership working.

Key messages from CLT pilots

- Step back from existing partnerships and think about new ways of delivery – who to work with, how to deliver and where to find new resources.
- Recognise what organisations do best - play to partners' strengths.
- Develop mechanisms for learners and grassroots organisations' voices to be heard without needing regular attendance at meetings.
- Openness, transparency and trust should be the core aims of partnership.
- Use mechanisms to build trust – joint curriculum planning, bid writing, consultation, jointly planned and delivered events.
- New partners bring different perspectives, skills and knowledge that may challenge current practice.
- Partners' perceptions may be based on out-dated experiences of adult learning or learning providers but 'perception is reality' and needs to be addressed.
- Recognise that 'collaborative gain' from partnerships rarely happens by chance - it needs to be planned, designed in and monitored.
- Strategic commitment from partners as well as operational engagement is needed.
- Be clear about what you wish to achieve and the timescales for achievement of your goals.