
What Employers Want: Training for participants

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Welcome and introductions

Group activity

What do you think employers are looking for when they're recruiting a young person?

Think about:

- Skills
- Experience
- Attitude
- Appearance

About the What Employers Want project

Group activity

What are the benefits of young people conducting interviews with employers?

Think about benefits for:

- You
- Employers

Your role and support

Good and bad interviews

Group activity

Have you ever taken part in an interview?
What was it like?

What makes a good interview?

What makes a bad interview?

Preparing and carrying out interviews

Group discussion

What do you need to do before, during and at the end of an interview?

Think about:

- The information you need before starting the interview.
- What you need to have prepared before the interview.
- How you will behave and speak in the interview.
- How you will record information from the interview.
- What will happen after the interview ends.

Interview questions

Group activity

Look at each of the questions. For each one, ask:

- Is the question clear?
- Is the question relevant and needed?
- Would you feel comfortable asking the question?

After looking at the questions, ask:

- Is there anything missing from the questions?
- What other questions would you like to ask?

Analysing and writing up findings

Group activity

How will you make sure you record everything that's said in the interview?

How would you analyse the information from your interviews?

How will you tell us about your findings?

Questions and Answers

Any questions?

About:

- The project?
- Preparing for interviews?
- Carrying out interviews?
- Taking notes?
- Analysing interview data?
- Presenting findings?

Thank you!