

Cyber Security Training & Employment for Neuro-diverse Adults

Tim Charrot
Steve Morgan



IASME Consortium[®]



Who Are We?

- Constituted six years ago to provide information sharing and support for SMEs
- Started in Malvern
- Providing training for 1 year



Neuro-diversity in work

- Cyber security industry is not currently very diverse!
- We need more people with the right skills
- Many highly skilled neuro-diverse people are not in work!



Training Centre

- Started on 11th June 2018
- Based at a Worcester Guildhall
- Online training platform:  **IMMERSIVELABS**



Training Centre

- In-person volunteer trainers:



- Weekly support from the police:



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Funding



Department for
Digital, Culture,
Media & Sport



West Mercia
POLICE



Worcester
CITY COUNCIL



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Trainees

- Aged between 18 and 50
- Trainees referred from:
 - NHS, DWP, Local Charities, Police



Outcomes?

- Of 49 trainees:
 - 22 now in employment
 - 15 still in training



Steve Morgan

- Recently diagnosed with Asperger Syndrome
- Always been different, wrong manual
- Successful education; successful career
- Noh masks



UKCSF Training

- Introduced through ASPIE charity in Worcester
- I can think
- I can work in a team
- I can help others



UKCSF Training

- Everyone is unique
- Traumatized by prior experiences
- Sociology
- Supported into employment



UKCSF Training

- Mainly two broad groups:
 - Younger, diagnosed earlier, struggled with school/college, little or no work experiences
 - Older, very late diagnosis, struggled with work, masking ,previously diagnosed as anxiety and depression



Community SOC Project

- Started on 1st October 2018
- Employment for 14 neuro-diverse people from course
- Commercial services:
 - Internet protection for vulnerable groups
 - Providing specialist tech manpower for partners
 - SME services



Questions?

tim.charrot@ukcybersecurityforum.com

steve.morgan@communitysoc.org.uk



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